BENEFITS	PRESBYTERIAN- STATE OF NM 2025		BLUE CROSS BLUE SHIELD-STATE OF NM 2025			
This is only a summary that lists the employees' cost-	<u>Tier 1</u>	<u>Tier 2</u>	<u>HMO</u>	<u>Tier 1 Provider</u>	Tier 2 Provider	<u>Tier 3 Provider</u>
sharing amounts and provides a brief description of the	Click for Pr	emium Rate	Click for Premium Rates		Click for Premium Rates	
State of NM Group Plan benefits. The Summary Plan Description supersedes any information outlined in this	Preferred Network	National HMO Network	<u>IN-Network</u>	Blue Preferred Plus (NBP)	Preferred (PPO)	Nonpreferred (OON)
Deductibles	\$350 / \$700 / \$1050	\$500 / \$1,000/ \$1,500	\$425 / \$850 / \$1,275	\$500 / \$1,000 / \$1,500	\$700/ \$1,400/ \$2,100	\$3,000 / \$6,000 / \$9,000
Out of Pocket (combined Pharmacy & Medical)	\$3,750 / \$7,500 / \$11,250	\$4,250 / \$8,500/ \$12,750	\$4,000 / \$8,000 / \$12,000	\$4,000 / \$8,000 / \$12,000	\$5,600/ \$11,200/ \$16,800	\$9,000 / \$18,000 / \$27,000
Lifetime Maximum (Certain services are subject to Plan Year and/or lifetime maximums orare limit per condition.)	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Primary Care Provider	\$25 (deductible waived)	\$40 (deductible waived)	\$35 (deductible waived)	\$40 (deductible waived)	\$50 (deductible waived)	50%
Specialist Provider	\$45 (deductible waived)	\$60 (deductible waived)	\$50 (deductible waived)	\$60 (deductible waived)	\$70 (deductible waived)	50%
Telehealth	\$0	\$0	\$0	\$0	\$0	50%
Preventive Services/Immunization	\$0 (deductible waived)	50% (deductible waived)				
Well Child Services/Immunization	\$0 (deductible waived)	50% (deductible waived)				
Laboratory	\$20	\$20	25%	30%	40%	50%
X-Rays	\$100	\$100	25%	30%	40%	50%
Inpatient Hospital	20% coinsurance after deductible	20% coinsurance after deductible	\$700 per admission	\$1,250 per admission	\$1,750 per admission	50%
MRI, MRA, CAT Scan, and PET Scan	\$250 per test per day	\$250 per test per day	25% up to maximum of \$250 per test	25% up to maximum of \$300 per test	35% up to maximum of \$300 per test	50%
Outpatient Surgery	\$500 copay	\$500 copay	25% \$250 per visit	25% \$500 per visit	35% \$700 per visit	50%
Maternity Hospitalization	\$1000 per admission	\$1000 per admission	\$500 per admission	\$1,000 per admission	\$1,400 per admission	50%
Routine Nursery Care for Newborns	No Copay	50%				
Emergency Room Visit	20% coinsurance after	20% coinsurance after	\$300	\$325	\$325	\$325
Urgent Care Center	\$100 All Inclusive	\$100 All Inclusive	\$60	\$65	\$75	\$75 (after PPO deductible)
Mental Health/Substance Abuse OutPatient	\$0	\$0	\$0	\$0	\$0	50%
Mental Health/Substance Abuse InPatient	\$0	\$0	\$0	\$0	\$0	50%
Chiropractic	\$25 (deductible waived) (up to 25 combined visits/plan yr)	\$40(deductible waived) (up to 25 combined visits/plan yr)	\$55 (deductible waived) (up to 25 combined visits/plan yr)	\$60 (deductible waived) (up to 25 visits combined/plan yr)	\$70 (deductible waived) (up to 25 visits combined/plan yr)	50% (up to 25 visits combined/plan yr)
Acupuncture	\$50	\$50				
Naprapathic Services, Massage Therapy	\$55 (deductible waived) \$0 (behavioral health) (up to 25 combined visits per plan year)	\$55 (deductible waived) \$0 (behavioral health) (up to 25 combined visits per plan year)	\$60 (deductible waived) \$0 (behavioral health) (up to 25 combined visits per plan year)	\$65 (deductible waived) \$0 (behavioral health) (up to 25 combined visits per plan year)	\$75 (deductible waived) \$0 (behavioral health) (up to 25 combined visits per plan year)	50% (up to 25 visits per plan year) \$0 (behavioral health)
Durable Medical Equipment	20% coinsurance after deductible	20% coinsurance after deductible	25%	25%	35%	45%
Chemotherapy and Radiation Therapy	Plan pays 100% after deductible	Plan pays 100% after deductible	No Copay in Physicians Office	\$55 per visit (deductible waived)	\$65 per visit (deductible waived)	50%
Home HealthCare	\$45 copay per visit	\$60 copay per visit	\$45 copay per visit	\$55 (deductible waived)	\$65 per visit	50%
Hearing Aids	No copay up to \$2500 per ear; once every 3 years (36 months)	No copay up to \$2500 per ear; once every 3 years (36 months)	No copay up to \$2500 per ear; once every 3 years (36 months)	No copay up to \$2500 per ear; once every 3 years (36 months)	No copay up to \$2500 per ear; once every 3 years (36 months)	50% No copay (deductible waived)
Physical, Occupational, & Speech Therapy	\$25 (deductible waived)	\$40 (deductible waived)	\$35 (deductible waived)	\$40 (deductible waived)	\$50 (deductible waived)	50%
Hospice	No Copay	50%				



CVS caremark- SoNM (Pharmaceutical Benefit Manager)			Delta Dental of New Mexico			
Out of Pocket	Retail (30 day supply)	Mail order (90 Day Supply)	Services	PPO Provider	Premier Provider	Non-Participating Provider
Deductible	Combined prescription and medical OOP maximum	Combined prescription and medical OOP maximum	Diagnostic & Preventive Services	100% (not subject to deductible)	100% (not subject to deductible)	100% (not subject to deductible)
	\$50 Individual/\$100 Family (applies to brand-name medications only, applies to medical OOP maximum)			80% Plan Pays	80% Plan Pays	55% Plan Pays
Generic	\$6.00	\$17.00	Major Services	60% Plan Pays	60% Plan Pays	35% Plan Pays
Brand (Preferred)	30% (\$35 min/\$95 max)	\$120.00	Calendar Year Deducibles: \$50 per person, \$150 per family Deductible does not apply to Diagnostic, Preventive or Orthodontic Services			
Brand (Non-Preferred)	40% (\$60 min/\$130 max)	\$155.00	Orthodontic Services: Children up to 18 - 75% up to \$2,000 Lifetime Maximum; Adults 18 and over - 60% up to \$1,750 Lifetime Maximum			
Specialty medications (30 day supply) must move to mail	cialty medications (30 day supply) must move to mail order after 2 fills at retail \$60 Generic \$85 Preferred Brand \$125 Non-Preferred Brand; Contact Prudent RX to confirm eligibility for co-pay assistance		Benefit Annual Maximum - Calendar Year: \$1,750 per enrolled person - per calendar year			
order after 2 fills at retail			Please contact Delta Dental for service descriptions or further details at 1-877-395-9420			

STAY WELL HEALTH CENTER @ 1100 Saint Frances Drive, #1000, Santa Fe NM

SERVICES				
Preventon and Wellness	Health Screening & Testing, Lab Servio	Health Screening & Testing, Lab Services, Physical and Wellness Visits, Patient Advocacy		
Diagnosis and Treatment	Illness, Aches & Pains			
Monitoring and Management	Diabetes, Depression, Hypertension, High Cholesterol, Anxiety, Weight Management, Help to Quit Smoking, Vascular Disease, Thyearoid Disorder, Asthma			
Patient Advocacy	Care Coordination, Specialist Coordination, Crisis Support, Community Resource Navigation, Elder-Care Support Hospital Discharge Support			
SERVICES		COST		
OFFICE VISIT COPAY		no charge		
ONSITE LABS & MEDICATIONS		no charge		
CHRONIC DISEASE MANAGEMENT		no charge		
PATIENT ADVOCACY SERVICES	3	no charge		
CONCIERGE-STYLE CARE		no charge		
PATIENT PORTAL		no charge		
WELLNESS & NUTRITION COAC	HING	no charge		

