



## Human Resource Services

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### MEMORANDUM

DATE: September 29, 2022

TO: All Benefit-Eligible Employees

FROM: Celeste Uzueta, Director, Benefit Services

RE: 2023 Benefits Active Enrollment October 1-31  
**ALL benefit-eligible employees must participate**

Are you ready for 2023 Open Enrollment? Benefits open enrollment period for NMSU is **October 1-31, 2022**. **This year will be an Active Enrollment, all benefit-eligible employees need to go through enrollment even if you do not want to change your benefit elections.**

Don't miss the interactive live webinars, register now. Use password **sonnm** when you register.

Monday 10/3/22 10:00 am:


<https://easievents.webex.com/easievents/j.php?RGID=r41ea6d1f67408a9b4cbc23d65b57b99c>

Tuesday 10/4/22 2:00 pm:

<https://easievents.webex.com/easievents/j.php?RGID=rbcf64c14847bf877123b2be7f4c4b78b>

The presentations will review your coverage options in detail, providing great information to help you get ready to make your coverage decisions. We will make the recordings available however this is your opportunity to ask your questions directly to the carriers.

New for this year!

- Aflac critical illness will end 12/31/2022. A new critical illness plan is being offered through Unum. To continue with critical illness coverage, you will need to enroll in the Unum plan during Open Enrollment; you will not be automatically enrolled.
- New voluntary benefit plans will be offered: Accident Insurance and Hospital Insurance. Scan the QR code below for information and videos!
- A new online enrollment system!  You may register and use the new system starting **Oct. 1**.
- Benefit counselors are available by appointment. Scan the QR code below to schedule your appointment (in English or Spanish). Don't wait, schedule today.



<https://www.mybenefit.site/nmsu>

Open enrollment is your opportunity to make changes to your benefit elections. This includes switching your medical plan, electing or dropping medical, dental, vision, and voluntary benefit plans, adding or dropping dependents, and enrolling or renewing your enrollment in Flexible Spending Accounts for Healthcare or Dependent Care.

If you are adding dependents that have not previously been covered, proof of dependency supporting documentation is required by October 31.

Questions about benefit programs should be directed to Benefit Services at 575-646-8000 or [benefits@nmsu.edu](mailto:benefits@nmsu.edu).

# 2023 Open Enrollment Event Calendar October 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1 Open Enrollment begins
2	3 <a href="#">10:am Live Webinar</a> 3pm <a href="#">Zoom Q&amp;A Drop In</a>	4 <a href="#">2:pm Live Webinar</a>	5 3pm <a href="#">Zoom Q&amp;A Drop In</a>	6	7 3pm <a href="#">Zoom Q&amp;A Drop In</a>	8
9	10	11 10am <a href="#">Zoom Q&amp;A Drop In</a>	12	13 10am <a href="#">Zoom Q&amp;A Drop In</a>	14 10am <a href="#">Zoom Q&amp;A Drop In</a>	15
16	17 10am <a href="#">Zoom Q&amp;A Drop In</a>	18	19 10am <a href="#">Zoom Q&amp;A Drop In</a>	20	21 10am <a href="#">Zoom Q&amp;A Drop In</a>	22
23	24 3pm <a href="#">Zoom Q&amp;A Drop In</a>	25	26	27 3pm <a href="#">Zoom Q&amp;A Drop In</a>	28	29
30	31 3pm <a href="#">Zoom Q&amp;A Drop In</a> 5pm Open Enrollment deadline					

## January 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 Open Enrollment elections effective	2	3	4	5	6	7
8	9	10	11	12	13 Exempt faculty & staff deductions begin/end	14
29	30	31 Non-exempt faculty & staff deductions begin/end				